

Website Accessibility, Nondiscrimination and Government Compliance with ADA Policies

Accessibility:

We continue to work on improving the accessibility of content on the website. Below, you'll find a few recommendations to help make the browsing experience more accessible if you desire visual, audio, or navigational assistance.

For the Visually Impaired: If you have trouble seeing web sites and the content therein, the [US Social Security Administration](#) offers tips for optimizing your computer and browser to improve your experience:

Use your computer to [read web pages](#) out loud

Use the keyboard to [navigate screens](#) and [forms](#)

[Increase text size](#)

[Magnify your screen](#)

[Change background and text colors](#)

[Make your mouse pointer more visible \(Windows only\)](#)

Audio Assistance – Closed Captioning for videos or audio files: Closed captioning provides a transcript for the audio track of a video presentation that is synchronized with the video and audio tracks. Captions are generally visually displayed over the video, which benefits people who are deaf and hard of hearing and anyone who cannot hear the audio due to noisy environments. Most of our video content is hosted on YouTube and includes captions. [Learn how to turn captioning on and off in YouTube.](#)

Audio Assistance – Volume Controls: Your computer, tablet, or mobile device has volume control features. Each video and audio service has its own additional volume controls. Try adjusting both your device's volume controls and your media players' volume controls to optimize your listening experience.

Keyboard and Mouse Alternatives: If you are looking for mouse and keyboard alternatives, speech recognition software such as Dragon Naturally Speaking may help you navigate web pages and online services. This software allows the user to move focus around a web page or application screen through voice controls.

Additional Assistance: If the recommendations above do not meet your needs, we invite you to contact us for assistance by calling our practice at the phone number listed on our website.

Notice of Nondiscrimination:

Nondiscrimination statement for significant publications and signification communications that are small-size:

Techmeier Law Firm complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Techmeier Law Firm does not

exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

If you believe that Techmeier Law Firm has discriminated on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Willard P. Techmeier at (414) 400-4000.

You can also file a civil rights complaint with the U.S. Department of Justice, Civil Rights Division, electronically through the ADA complaint portal available at https://www.ada.gov/filing_complaint.htm, or by mail or phone at:

U.S. Department of Justice
950 Pennsylvania Avenue, NW
Civil Rights Division
Disability Rights Section – 1425 NYAV
Washington, D.C. 20530

ADA Information Line: (800) 514-0301
TTY: (800) 514-0383

Complaint forms are available at <https://www.ada.gov/complaint/>.

Governmental Compliance Notice:

This law firm complies with applicable federal civil rights laws and does not discriminate on grounds of race, color, national origin, age, disability, or sex. This law firm does not exclude or treat people differently because of their race, color, national origin, age, disability, or sex.

Spanish

Este bufete de abogados cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo. Este bufete de abogados no excluye ni trata a las personas de manera diferente debido a su raza, color, origen nacional, edad, discapacidad o sexo.

Hmong

Txoj cai lij choj no ua raws li tsoomfwv cov cai lij choj kev cai lij choj thiab tsis muaj kev ntxub ntxaug ntawm haiv neeg, xim nqaij, haiv neeg, hnuv nyoog, kev xiam oob khab, lossis kev sib deev. Txoj cai lij choj no tsis cais lossis kho cov neeg txawv vim yog lawv haiv neeg, xim, keeb kwm teb chaws, hnuv nyoog, kev xiam oob khab, los yog poj niam txiv neej.

Chinese

该律师事务所遵守适用的联邦公民权利法，不因种族，肤色，国籍，年龄，残疾或性别而歧视。本律师事务所不因种族，肤色，国籍，年龄，残疾或性别而对人们进行不同的排斥或治疗。

German

Diese Anwaltskanzlei entspricht den anwendbaren bundesstaatlichen Bürgerrechtsgesetzen und diskriminiert nicht aufgrund von Rasse, Hautfarbe, nationaler Herkunft, Alter, Behinderung oder

Geschlecht. Diese Anwaltskanzlei schließt Menschen nicht wegen ihrer Rasse, Hautfarbe, nationalen Herkunft, ihres Alters, ihrer Behinderung oder ihres Geschlechts aus oder behandelt sie anders.

Arabic

أو العرق أساس على تمييز ولا بها المعمول الاتحادية المدنية الحقوق قوانين مع القانونية الشركة هذه تتوافق تعاملهم أو الأشخاص هؤلاء المحاماة شركة تستثني لا. الجنس أو الإعاقة أو السن أو القومي الأصل أو اللون. جنسهم أو إعاقتهم أو عمرهم أو القومي أصلهم أو لونهم أو عرقهم بسبب مختلف بشكل.

Russian

Эта юридическая фирма соответствует применимым федеральным законам о гражданских правах и не допускает дискриминации по признаку расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Эта юридическая фирма не исключает или лечит людей по-разному из-за их расы, цвета кожи, национального происхождения, возраста, инвалидности или пола.

Korean

이 법률 사무소는 해당 연방 민권 법률을 준수하며 인종, 피부색, 국적, 나이, 장애 또는 성별에 근거하여 차별하지 않습니다. 이 법률 사무소는 인종, 피부색, 국적, 연령, 장애 또는 성별로 인해 사람들을 다르게 배제하거나 대우하지 않습니다.

Vietnamese

Công ty luật này tuân thủ luật pháp về quyền công dân liên bang và không phân biệt đối xử về chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, tình trạng khuyết tật, hoặc giới tính. Công ty luật này không loại trừ hoặc đối xử với người khác theo chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, tình trạng khuyết tật, hoặc giới tính.

Pennsylvanian Dutch

Diese Anwaltskanzlei entspricht den anwendbaren bundesstaatlichen Bürgerrechtsgesetzen und diskriminiert nicht aufgrund von Rasse, Hautfarbe, nationaler Herkunft, Alter, Behinderung oder Geschlecht. Diese Anwaltskanzlei schließt Menschen nicht wegen ihrer Rasse, Hautfarbe, nationalen Herkunft, ihres Alters, ihrer Behinderung oder ihres Geschlechts aus oder behandelt sie anders.

Laotian

ບໍລິສັດກົດຫມາຍນີ້ສອດຄ່ອງກັບລະບຽບກົດຫມາຍຂອງພົນລະເມືອງລະຫວ່າງລັດຖະບານແລະບໍ່ມີຄວາມຈຳແນກກ່ຽວກັບເຫດຜົນຂອງເຊື້ອຊາດ, ສີຜິວ, ຕົ້ນກຳເນີດຂອງຊາດ, ອາຍຸ, ຄວາມພິການຫຼືການຮ່ວມເພດ.
ບໍລິສັດກົດຫມາຍນີ້ບໍ່ໄດ້ປະຕິເສດຫຼືປະຕິບັດຕໍ່ຄົນຕ່າງປະເທດເພາະວ່າເຊື້ອຊາດ, ສີ, ກຳເນີດຂອງຊາດ, ອາຍຸ, ຄວາມພິການຫຼືການຮ່ວມເພດ.